



Federal Appeals Court rules Wal-Mart broke labor laws

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[Wal-Mart Stores Inc.](#) violated US labor law when it disciplined an employee for wearing a union T-shirt in the store where he worked and telling co-workers about a union meeting, a Federal appeals court ruled.

"Wal-Mart failed to demonstrate how the T-shirt interfered in any manner with the operation of the store," the court said yesterday.

The court upheld most of a decision by the National Labor Relations Board that the employee didn't violate a policy at Wal-Mart, the world's largest retailer, that bars workers from soliciting inside the company's stores.

The Appeals Court, based in St. Louis, ruled in Wal-Mart's favor on one issue, saying the company could sanction employee Brian Shieldnight, who worked in a Wal-Mart store in Tahlequah, Okla., for asking another employee to sign a union authorization card. ■